

Bilfinger SE

4th Quarter Results and Preliminary Figures FY 2020

February 11, 2021

Delivered on guidance published already in May in a very challenging environment

€ million	Outlook FY 2020	Actual FY 2020	
Revenue	Decrease of ~20%	3,461 / -20%	\checkmark
EBITA adjusted	Positive	20	\checkmark
Free cash flow reported	Positive	93	\checkmark

Overcoming the Corona crisis and significant legacy issues, simultaneously driving forward structural improvements

Major legacy issues resolved

- ✓ Settlement of dispute with former Executive Board members
- ✓ Out-of-court settlement on Cologne Municipal Archives; no impact on the Group's financial performance or financial position

Covid -19 management and cost agility

- ✓ Established HSE processes enabled continued operations despite strict requirements of Covid-19-prevention measures, strengthened partnerships with our customers in difficult times
- ✓ Flexible short-term capacity adjustments and consequent use of government support programs: furlough schemes in the peak with 10% workforce in Q2 (currently still 2%)
- ✓ Sustainable alignment and increased agility of capacities: -13% headcount yoy, especially in UK, Nordics, NA

Structural improvements

- ✓ ERP rollout almost completed, further reduction in legal entities, disposal of three entities in OOP
- ✓ While retaining the three segments, implementation of a leaner and more decentralized regional structure
- ✓ Global Excellence team established with successes in nuclear (>€500m Hinkley Point) and biopharma

Resilient business model and high cost agility ensured positive results and cash flow despite substantial revenue decrease

Orders received

FY 2020: -7% org., lower orders in Oil & Gas, slow US project market

Q4: +3% org., especially strong in Europe

Revenue

FY 2020: -17% org., European business quite resilient despite reduced Oil & Gas

volumes

Q4: -14% org., but slight increase against Q3

EBITA adjusted

FY 2020: positive at €20m due to high cost agility and consequent crisis management

Q4: €42m, positive contribution from all segments

Net profit

FY 2020: €99m, includes mark-to-market valuation PPN Apleona (+€210m)

Q4: €203m, Net Profit adjusted positive at €24m



Strong cash generation in Q4 allowed for essentially full repayment of tax and social security deferrals Dividend proposal recovers last year's dividend reduction

Liquidity

- Reported free cash flow positive at €93m, essentially all deferred taxes and social security contributions repaid
- Continuous working capital management, significant DSO improvement in Q4
- Successful renewal of revolving credit facility of €250m in December

Balance sheet / dividend

- · Solid balance sheet
- Dividend proposal of €1.88 per share (includes recovery of last year's € 0.12)

Outlook 2021

- Significant revenue growth
- Substantial improvement in EBITA adjusted
- Substantial improvement in EBITA reported



Markets: E&M Europe

	Industries	% *		Overall trend
111	Chemicals & Petrochem	40%	 Market slowly starts to recover with benefit of low feedstock prices Ongoing project investments still proceeding Deferred work/shutdowns expected to raise activity levels in 2021/22 	>
Sign	Energy & Utilities	10%	 ESG climate change drivers still hold, e.g. CO₂ limits, emissions, decentralized power generation Green energy investment projects emerging as anticipated (e.g. renewables, hydrogen, carbon capture etc.) 	7
A	Oil & Gas	20%	 OpEx stabilized after initial shock and gradual recovery foreseen Recovery supported by asset integrity/shutdowns related backlog plus older asset life extensions 	>

^{*%} of segment revenues FY 2020

Markets: E&M International

	Industries	% *		Overall trend
111	Chemicals & Petrochem	20%	 Trend for expansion and modernization projects in ME intact Projects delayed but attractive project pipeline in NA 	>
Sign	Energy & Utilities	10%	 Continued growth in ME population and industry drives further development of alternative and nuclear energy concepts as well as water solutions In NA, more positive outlook for energy investment focused on energy storage, wind, solar and CO₂ reduction. 	7
A	Oil & Gas	25%	 Large oil & gas and LNG investment plans in several ME countries (e.g. UAE, Qatar, Kuwait) for the upcoming years CAPEX and OPEX spend expected to increase from 2021 onwards in NA 	7

^{*%} of segment revenues FY 2020

Markets: Technologies

	Industries	% *		Overall trend
Se	Energy & Utilities	40%	 Energy transition focus in all our regions, esp. Europe and USA Nuclear demand for new builds and maintenance increasing, esp. in France, UK, Finland and demand increasing for decommissioning in Germany 	7
	Pharma & Biopharma	35%	 Mega trends remain unchanged despite COVID-19 Positive outlook on Pharma OPEX; Trend to outsource services and production is increasing 	7

^{*%} of segment revenues FY 2020

We never compromise on integrity and safety Number and severity of incidence continues to fall



Safety is good business

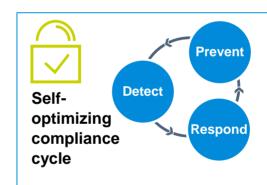
Integrity is

Integrity is non-negotiable

Safety KPIs (based on 1m man hours)







Fully integrated

Established compliance culture

Sustainable focus

Continuous learning

Part of our DNA



Governance



Operational focus



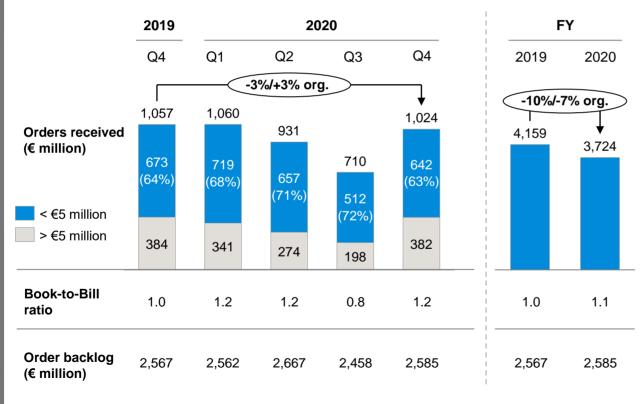
Leadership

LTIF: Lost Time Injury Frequency

Quarterly Statement Q4 2020

Orders received especially strong in Europe

Development of orders received



Orders received

- Q4: -3%; however organically +3%
 €110m of Hinkley Point C orders have been called and booked in the quarter
- Good level in European markets; North America still under pressure on a low level
- FY: Decrease of -10%, org.: -7%, reflects lower activity in Oil & Gas and slow US project market

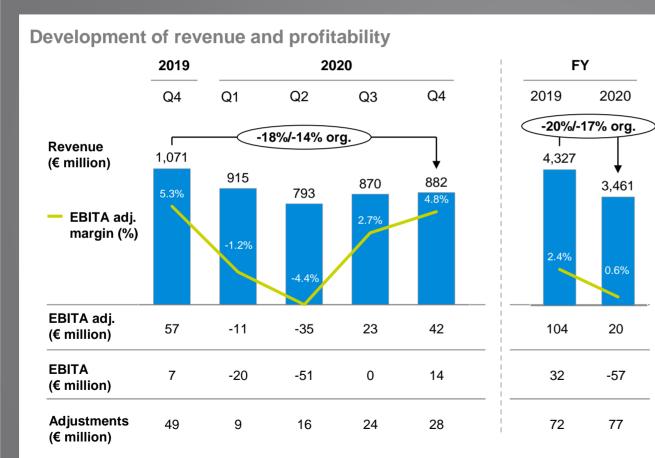
Order backlog

+1% above prior-year level (org.: +5%)

Book-to-bill

 Q4: 1.2, solid base for revenue growth in 2021

European business very resilient despite lower volumes in Oil & Gas EBITA adjusted margin close to prior-year level despite significantly lower revenues



Revenue

 FY: -20% (org.: -17%) below prior-year due to Covid-19 / oil price impact

EBITA adjusted

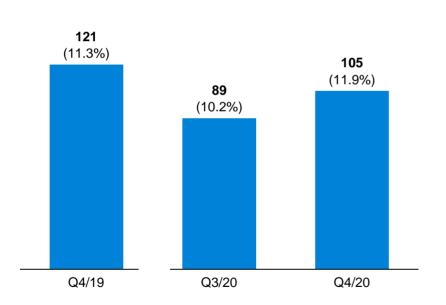
- FY: Positive due to high cost agility and consequent crisis management
- Q4: €42 million with good results in E&M Europe and Technologies; E&M International positive but still under pressure

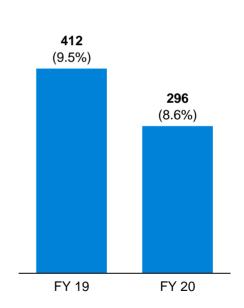
Special items

 FY: -€77 million (thereof -77 restructuring costs, -13 IT investments and -4 capital losses OOP divestment; +17 from settlement with former EB members)

Gross margin in Q4 close to 12%-target and above prior year level

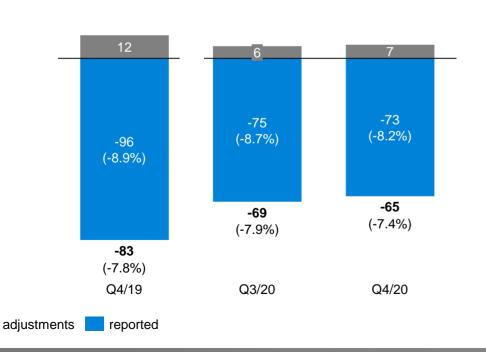
Gross profit (€ million)

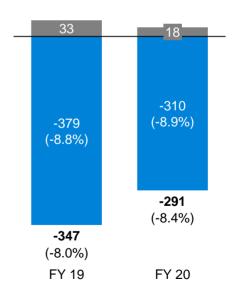




SG&A expenses clearly below € 300 million, also supported by one-time effects Current quarterly run-rate at €75 million

Adjusted selling and administrative expenses (€ million)

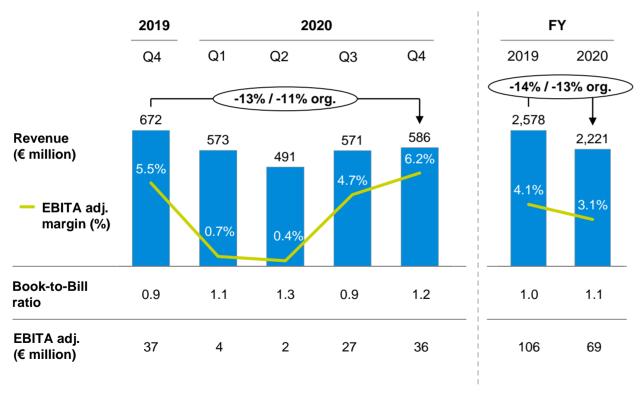




E&M Europe:

Proves high resilience despite lower volumes in oil & gas Q4 adjusted EBITA on last year's level despite lower revenues

Development of revenue and profitability



Orders received

 Q4: +10% (org.: +12%) based on framework contracts as well as on project orders

Revenue

- FY: dominated by Covid-19 / oil price impact
- Q4: Decrease by -13% (org.: -11%), with ~1/3 less North Sea upstream Oil & Gas business

EBITA adjusted

 Margin benefits from agile cost management including government support through furlough schemes

Outlook 2021



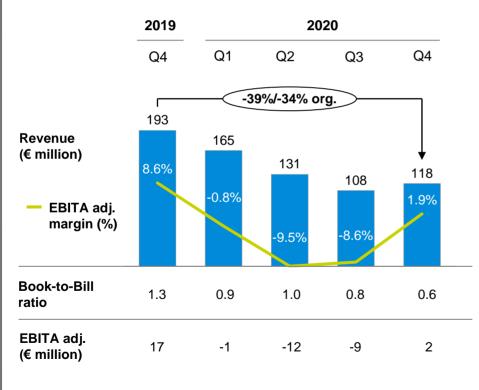
Revenue: significant growth

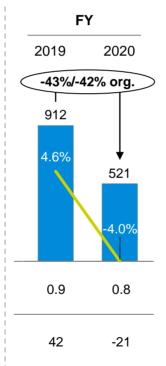
EBITA adjusted: significant improvement

E&M International:

Top-line still under pressure due to slow project pipeline EBITA adjusted in Q4 positive on low level

Development of revenue and profitability





Orders received

• **Q4:** -72% (org.: -69%), in both regions lack of contract awards throughout 2020

Revenue

Q4: Decrease of -39% (org.: -34%)
 reflects currently low order book

EBITA adjusted

 Q4: Slightly positive also due to capacity adjustments, but still needs to be stabilized

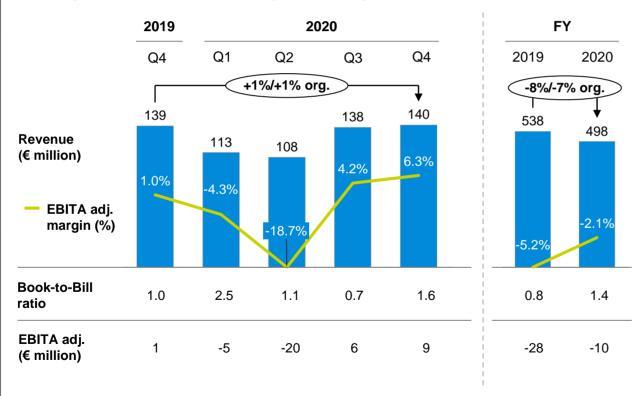
Outlook 2021



Revenue: significant growth EBITA adjusted: significant improvement to a positive result

Technologies: Again, positive contribution Orders received with significant call-offs from Hinkley Point C, mainly generating revenues from 2021 onwards

Development of revenue and profitability



Orders received

• Q4: +59% (+59% org.), €110 million orders called from Hinkley Point C

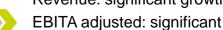
Revenue

- **FY:** below prior-year, also due to wind-down of loss-making activities
- **Q4:** On prior-year level (+1%, org.: +1%)

EBITA adjusted

 Q4: strong last quarter, only one entity with losses in the last two quarters, strategic measures well under way

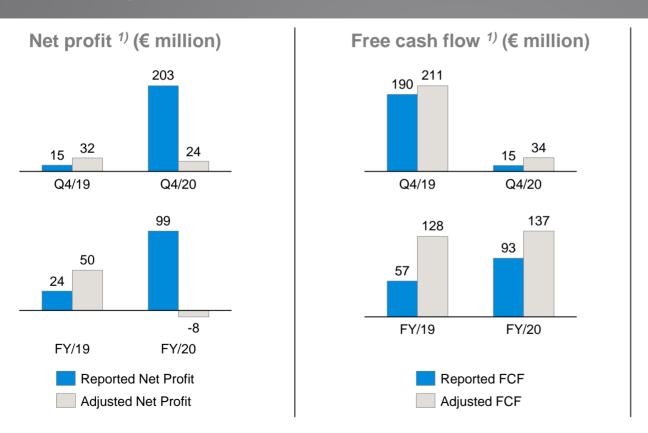
Outlook 2021

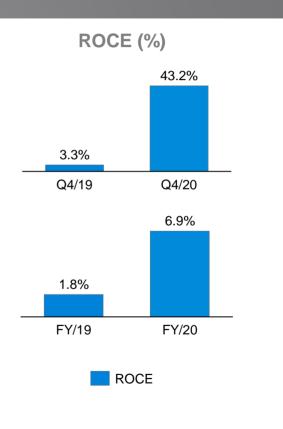


Revenue: significant growth

improvement to a clearly positive result

Net profit and ROCE positively impacted by PPN Apleona Reported free cash flow positive, virtually all deferred taxes and social security contributions paid



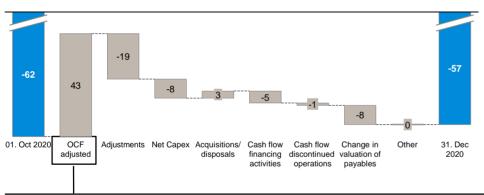


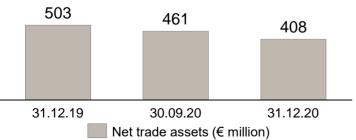
¹⁾ Adjustments correspond to EBITA adjustments, Net Profit: in addition elimination of special items in financial result and in taxes

DSO clearly below prior-year level, successful Working Capital Management in Q4

Development of net liquidity

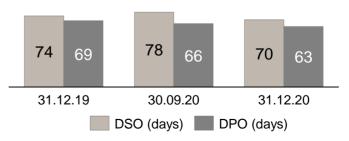
Net liquidity ¹) (€ million)





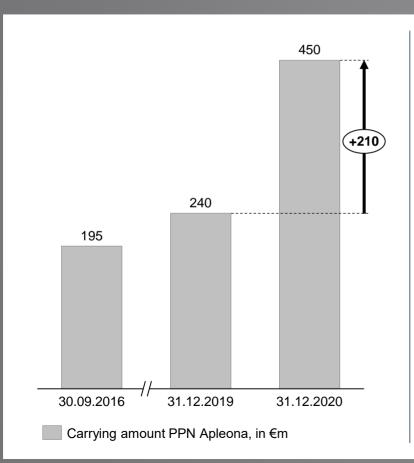
Cash flow development year-to-date (€ million) excl. IFRS 16

	12m 2020 excl. IFRS 16	IFRS 16 im pacts	12m 2020 incl. IFRS 16	12m 2019 excl. IFRS 16
EBITA adj.	20		20	104
Depreciation	59	56	115	57
Change in NWC (Reported)	59		59	-42
Others	-31		-31	11
Adjustments	-43		-43	-71
Operating CF Reported	64		120	59
Net CAPEX	-27		-27	-53
Free CF Reported	37		93	6
Proceeds/Investments financial as	8		8	130
Changes in marketable securities	0		0	119
Dividends	-7		-7	-43
Change in financial debt	0	-52	-52	-124
Interest paid	-19	-4	-23	-22
FX / other / disco	-8		-8	-16
Change in Cash	11		11	50



DSO: Trade receivables + WIP - advance payments received, DPO: Trade payables

Mark-to-market of Apleona PPN resulted in a capital gain of €210m booked in financial result



- Bilfinger holds Preferred Participation Notes to Apleona, which will result in a share of approximately 49 percent of the sales proceeds after deduction of debt
- The PPN relates to the sale of Bilfinger's Building and Facility Services business (now: Apleona) to EQT in September 2016
- On December 6, 2020, EQT officially announced by press release the sale of all shares in Apleona Group GmbH to PAI Partners in December 2020
- → Sale proceeds: €450 to 470 million
- → Capital gain: €210 million in financial result
- → Cash inflow: €450 to 470 million after closing of the transaction, which EQT expects to take place in the second quarter of 2021

Outlook 2021

Significant revenue growth and substantial improvement of EBITA adj.

	Actual FY 2020	Outlook FY 2021
Revenue	€3,461 million	Significant growth
EBITA adjusted	€20 million	Substantial improvement
EBITA adjusted margin	0.6%	Level of 2019 (2.4%), despite significantly lower revenue
EBITA reported	- €57 million	Substantial improvement
Free Cash Flow reported	€93 million	Positive, but below prior-year

Underlying assumptions:

- COVID-19 pandemic to have no significant impact on our business activities in 2021
- Oil price range between 45 and 65 US \$ / barrel

Mid-term targets

How we will drive growth going forward



Growth areas

- Integrate product & services portfolio
- Roll out service products (BMC,BTC,BCAP etc.)
- Focus on growth by business line and "white spots"
- 'Big-ticket' multinational opportunities
- Integrated project organization to combine group scale & capabilities
- Increase integrated services and Key Account Management
- Growth markets focus
- Global Development to lead cross business planning and delivery
- Align business offering to deliver value (e.g. Life Science, Energy transition etc.)
- High efficiency / innovation driven by digital services
- Industrialize digital forward thinking
- Integrate data- and software-based business models into core offering

Ambition – Top line

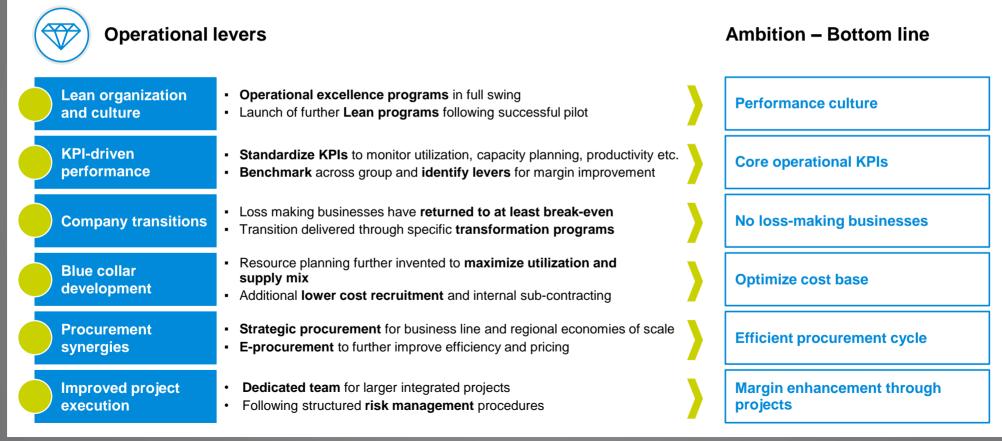
Facilitate growth

Bundle capabilities

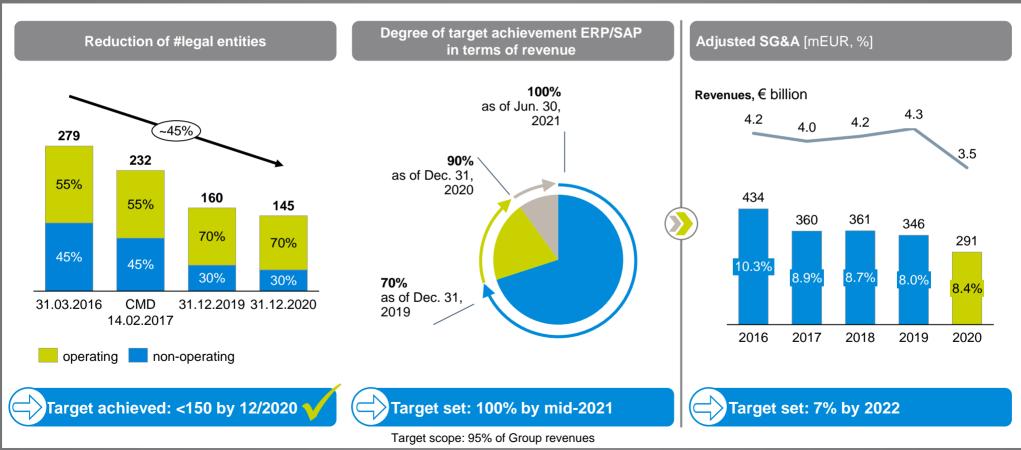
Key market approach

Capitalize on innovation & digitalization

Key levers for GROSS MARGIN growth Target of 12% confirmed

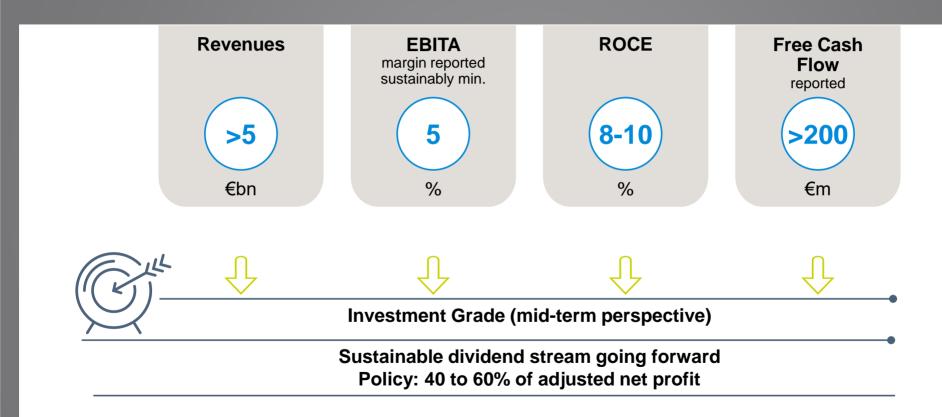


Over the last 5 years, SG&A has been reduced by over € 100 million Target of 7% confirmed from 2022



Bilfinger SE | Preliminary Figures FY 2020 | | February 11, 2021

Financial targets 2024



Quarterly Statement Q4 2020 Financial backup

Segment development Q4 2020

										Reconciliation Group								
	E&M Europe		pe	E&M International		Technologies		HQ / Consolidation / Other		ООР			Group					
€ million	Q4 2020	Q4 2019	Δ in %	Q4 2020	Q4 2019	Δ in %	Q4 2020	Q4 2019	Δ in %	Q4 2020	Q4 2019	Δ in %	Q4 2020	Q4 2019	Δ in %	Q4 2020	Q4 2019	Δ in %
Orders received	698	633	+10%	69	247	-72%	228	143	+59%	-19	-14	-34%	47	48	-2%	1,024	1,057	-3%
Order backlog	1,707	1,601	+7%	324	455	-29%	560	374	+50%	-84	-7	-1047%	79	144	-46%	2,585	2,567	+1%
Revenue	586	672	-13%	118	193	-39%	140	139	+1%	-14	-12	-20%	54	79	-32%	882	1,071	-18%
Investments in P,P&E	13	16	-20%	0	1	-61%	1	1	+28%	1	1	-52%	0	1	-85%	15	20	-27%
Increase in right-of- use assets	5	5	+12%	0	2	-89%	0	0	n/a	2	6	-60%	0	0	n/a	8	13	-37%
Depreciation w/o special items	-17	-16	-3%	-3	-3	+11%	-2	-2	+3%	-4	-5	+27%	-1	-2	+52%	-26	-28	+8%
Amortization	0	0	n/a	0	-1	-	0	0	n/a	0	0	n/a	0	0	n/a	0	-1	+98%
EBITDA adjusted	53	53	-1%	5	20	-75%	11	3	+211%	-4	11	-	3	-2	-	68	85	-20%
EBITA	35	22	+56%	-5	12	-	-4	-5	+24%	-12	-18	+32%	1	-5	-	14	7	+97%
EBITA adjusted	36	37	-2%	2	17	-87%	9	1	+517%	-7	6	-	2	-5	-	42	57	-26%
EBITA-margin adjusted	6.2%	5.5%		1.9%	8.6%		6.3%	1.0%					3.8%	-6.0%		4.8%	5.3%	

Segment development FY 2020

											R	econcilia	tion Grou	ıb				
	E&M Europe		pe	E&M International		Technologies		HQ / Consolidation / Other		ООР			Group					
€ million	FY 2020	FY 2019	Δ in %	FY 2020	FY 2019	Δ in %	FY 2020	FY 2019	Δ in %	FY 2020	FY 2019	Δ in %	FY 2020	FY 2019	Δ in %	FY 2020	FY 2019	Δ in %
Orders received	2,449	2,530	-3%	441	857	-49%	719	456	+57%	-117	-39	-196%	233	356	-35%	3,724	4,159	-10%
Order backlog	1,707	1,601	+7%	324	455	-29%	560	374	+50%	-84	-7	-1047%	79	144	-46%	2,585	2,567	+1%
Revenue	2,221	2,578	-14%	521	912	-43%	498	538	-8%	-41	-40	-5%	263	338	-22%	3,461	4,327	-20%
Investments in P,P&E	26	46	-44%	3	7	-60%	2	3	-11%	2	3	-37%	3	4	-29%	37	64	-43%
Increase in right-of- use assets	25	19	+31%	5	6	-21%	1	2	-17%	5	13	-58%	1	1	-31%	37	40	-7%
Depreciation w/o special items	-64	-63	-1%	-12	-12	+0%	-8	-8	-1%	-15	-17	+10%	-7	-9	+18%	-105	-108	+2%
Amortization	0	-1	+56%	-1	-3	+51%	0	-1	+85%	0	0	n/a	-7	0	n/a	-9	-4	-117%
EBITDA adjusted	133	170	-22%	-9	54	-	-3	-20	+87%	-9	1	-	13	7	+79%	125	212	-41%
EBITA	36	86	-58%	-34	37	-	-36	-35	-2%	-26	-54	+53%	3	-1	-	-57	32	-
EBITA adjusted	69	106	-35%	-21	42	-	-10	-28	+62%	-24	-16	-53%	6	-1	-	20	104	-81%
EBITA-margin adjusted	3.1%	4.1%		-4.0%	4.6%		-2.1%	-5.2%					2.4%	-0.4%		0.6%	2.4%	

P&L (1/2)

		Q4			FY			
in € million	2020	2019	Δ in %	2020	2019	Δ in %		Decrease by -20%, organically -17%
Revenue	882	1,071	-18%	3,461	4,327	-20%		
Gross profit	105	121	-13%	296	412	-28%		
Selling and administrative expense	-73	-96	24%	-310	-379	18%		Significant effects: Portfolio adjustments -11
Impairment losses and reversal of impairment losses according to IFRS 9	-5	4	-	-6	1			(prior year: -4), restructuring expenses -67 (prior year: -36), IT-Transformation -6 (prior year: -6)
Other operating income and expense	-17	-33	48%	-58	-25	-132%	ш	
Income from investments accounted for using the equity method	3	10	-70%	12	20	-40%		Depreciation of property, plant and equipment and amortization of intangible assets of -59 (prior year: -56), amortization on right-of-use
EBIT	14	6	133%	-66	28	-		assets (IFRS 16) of -56 (prior year: -51)
Amortization of intangible assets from acquisitions and impairment of goodwill	0	1	-100%	9	4	125%		
EBITA (for information only)	14	7	100%	-57	32	-		
Special items in EBITA	28	49	-43%	77	72	7%		Currency effects: 0
EBITA adjusted (for information only)	42	57	-26%	20	104	-81%	<u>'</u>	

P&L (2/2)

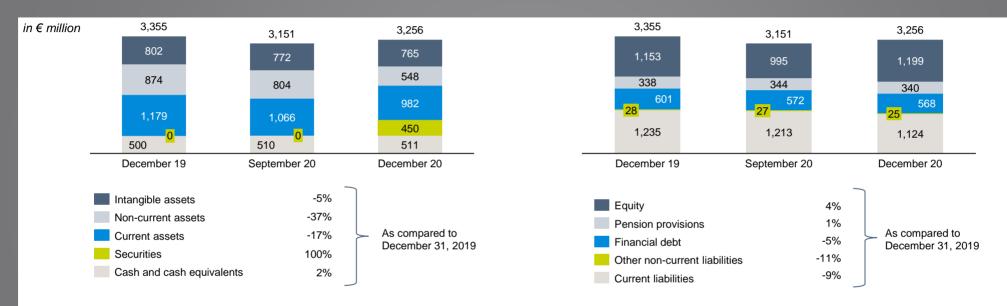
		Q4			FY		
in € million	2020	2019	Δ in %	2020	2019	Δ in %	
EBIT	14	6	133%	-66	28	-	Financial result above pric due to the capital gain attr
Financial result	203	-11	-	181 -	-22		Besides, in 2019 the finan burdened by negative carr
ЕВТ	217	-5	-	116	6		refinancing of Bond 12/20
Income taxes	-7	12	-	-8	-4	-100%	
Earnings after taxes from continuing operations	209	7	~	108	2	-	No capitalization of losses group of the SE
Earnings after taxes from discontinued operations	-5	9	-	-7	24	-	
Minority interest	-1	-1	-	-2	-2	-	
Net profit	203	15	-	99	24	313%	
Adjusted net profit ¹⁾	24	32	-25%	-8 .	49	-	
Average number of shares (in thousands)	40,301	40,291		40,297	40,284		In addition to the special it financial result (in prior year
Earnings per share (in €)	5.03	0.37		2.47	0.60		also adjusted
thereof from continuing operations	5.16	0.15		2.64	0.01		•
thereof from discontinued operations	-0.13	0.23		-0.17	0.59		

¹⁾ from continuing operations

Special items in 2020 dominated by restructuring expenses Expectation for FY 2021: ~20m EUR for IT investments and restructuring

in € million	Q4 2019	FY 2019	Q1 2020	Q2 2020	Q3 2020	Q4 2020	FY 2020
EBITA	7	32	-20	-51	0	14	-57
Disposal losses/gains, write-downs, selling-related expenses	3	-3	0	2	3	-1	4
Compliance	0	-1	0	-17	0	0	-17
Restructuring, extraordinary depreciations	35	40	6	28	18	25	77
IT investments	11	36	3	3	3	4	13
Total adjustments	49	72	9	16	24	28	77
EBITA adjusted	57	104	-11	-35	23	42	20

Balance Sheet - Overview of Assets and Liabilities



Goodwill decreases to 761 (12/2019: 796) mainly due to deconsolidation effects

Non-current assets do not include PPN Apleona anymore (now in securities); property, plant and equipment 270, according to IFRS 16 right-of-use assets from leases 189, deferred tax assets 56, thereof from tax-losses carried forward 43

Current assets: decrease mainly due to reduction of receivables to 866 (12/2019: 1,057) and WIP to 262 (12/2019: 375)

Securities: Preferred Participation Notes to Apleona

In FY 2020, slight increase in **equity** due to positive total comprehensive income after taxes (21).

Pension provisions unchanged defined benefit obligation compared to Dec. 31, 2019 with slightly lower interest rate

Financial debt relates to Bond 06/2024 with 250, SSD with 123 and leases with 193.

Other non-current liabilities include deferred taxes of 3 (12/2019: 4) and other provisions of 22 (12/2019: 24) mainly for long-term personnel obligations

Current liabilities relate for the most part to payables of 801 (12/2019: 908), thereof trade payables 293 (12/2019: 386) and payments received 127 (12/2019: 124)

Consolidated Balance Sheet: Assets

<i>€ million</i>	December 31, 2020	September 30, 2020	December 31, 2019
Non-current assets			
Intangible assets	765.2	771.8	802.5
Property, plant and equipment	269.7	277.0	311.9
Right-of-use assets from leases	189.3	193.5	227.4
Investments accounted for using the equity method	19.4	17.6	18.5
Other financial assets	14.0	254.7	255.5
Deferred taxes	55.8	60.7	60.6
	1,313.4	1,575.3	1,676.4
Current assets			
Inventories	59.8	61.9	57.1
Receivables and other financial assets	865.6	941.5	1,057.3
Current tax assets	10.9	19.0	20.4
Other assets	46.0	43.7	43.8
Securities	450.0	0.0	0.0
Cash and cash equivalents	510.6	509.8	499.8
Assets classified as held for sale	0.0	0.0	0.0
	1,942.9	1,575.9	1,678.4
Total	3,256.3	3,151.2	3,354.8

Consolidated Balance Sheet: Equity & liabilities

in € million	December 31, 2020	September 30, 2020	December 31, 2019
Equity			
Equity attributable to shareholders of Bilfinger SE	1,209.3	1,005.1	1,165.3
Attributable to minority interest	-10.7	-10.0	-12.4
	1,198.6	995.1	1,152.9
Non-current liabilities			
Provisions for pensions and similar obligations	340.0	344.2	338.0
Other provisions	22.2	23.0	23.6
Financial debt	521.3	525.6	551.3
Other liabilities	0.0	0.1	0.0
Deferred taxes	2.9	4.2	4.3
	886.4	897.1	917.2
Current liabilities			
Current tax liabilities	23.9	21.8	25.4
Other provisions	300.3	303.1	301.9
Financial debt	46.9	46.2	49.7
Trade and other payables	579.2	605.2	679.7
Other liabilities	221.0	282.7	228.0
Liabilities classified as held for sale	0.0	0.0	0.0
	1,171.3	1,259.0	1,284.7
Total	3,256.3	3,151.2	3,354.8

Consolidated Statement of Cash Flows

	FY		Q4	
in € million	2020	2019	2020	2019
Cash flow from operating activities of continuing operations	120.4	110.3	23.2	206.1
- Thereof special items	-43.3	-71.0	-19.4	-21.3
- Adjusted cash flow from operating activities of continuing operations	163.7	181.3	42.6	227.4
Net cash outflow for P,P&E and intangible assets	-27.2	-53.4	-8.5	-16.5
Free cash flow from continuing operations	93.2	56.9	14.7	189.6
- Thereof special items	-43.3	-71.0	-19.4	-21.3
- Adjusted free cash flow from continuing operations	136.5	127.9	34.1	210.9
Payments made / proceeds from the disposal of financial assets	8.3	143.0	3.1	-0.2
Investments in financial assets	0.0	-1.8	0.0	-1.8
Changes in marketable securities	0.0	119.9	0.0	329.6
Cash flow from financing activities of continuing operations	-82.2	-243.8	-17.0	-529.6
- Dividends	-7.3	-42.9	0.0	0.0
- Repayment of financial debt / borrowing	-51.8	-174.1	-12.1	-513.1
- Interest paid	-22.8	-26.8	-4.6	-16.5
Change in cash and cash equivalents of continuing operations	19.3	74.2	0.8	-12.4
Change in cash and cash equivalents of discontinued operations	-6.5	-32.3	-0.7	16.2
Change in value of cash and cash equivalents due to changes in foreign exchange rates	-2.0	0.8	0.7	0.3
Change in value of cash and cash equivalents due to changes in foreign exchange rates	10.8	42.7	0.8	4.1
Cash and cash equivalents at January 1 / October 1	499.8	453.8	509.8	495.7
Change in cash and cash equivalents of assets classified as held for sale	0.0	3.3	0.0	0.0
Cash and cash equivalents at December 31	510.6	499.8	510.6	499.8

Balance Sheet items relevant for valuation

in € million	Dec. 31, 2019	Sep. 30, 2020	Dec. 31, 2020
Cash, cash equivalents and marketable securities	500	510	511
Financial debt	-375	-373	-373
Net cash (+) / net debt (-) 1)	125	137	138
Pension provisions	-338	-344	-340
Securities (Apleona PPN / book value) (Prior Q4: Financial assets)	240	240	450
Future cash-out special items	approx60	approx80	approx70

¹⁾ Without leasing liabilities of -193 (Dec. 31, 2020), -199 (Sep. 30, 2020), -226 (Dec. 31, 2019)

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